



Our Vision Statement

Equip every young child and family for success.

FULL COALITION BOARD MEETING

November 13, 2025 – 8:30 a.m.

I. Call to Order

T. Panzer

II. Roll Call

B. Montalvo

III. Ratification

- *CEO Employment Agreement

T. Panzer

IV. Action

- October 23, 2025, Full Coalition Board Meeting Minutes
- Financials through September 2025 (Handout)
- CEO Bank Signee Change
- Board Resignation

L. Sims / T. Panzer
Z. Hackley / M. Easter
T. Panzer
L. Sims / T. Panzer

V. Information

- ELCMC Performance Standards
- Diabetes Awareness
- Community Impact Report

L. Sims
L. Sims
W. Williams

VI. Community Roundtable Updates

VII. Upcoming:

- Light Up Ocala – Saturday, November 22nd in Downtown Square
- Light Up Lake Lillian (Bellevue) – Saturday, December 6th at Lake Lillian
- Full Coalition Board – Thursday, December 11th at 8:30 AM

VIII. Public Comment

IX. Adjournment

* Initial motion completed through Executive Committee

** Initial motion completed through Governance Committee

Ratification Items



Ratification Sheet

FULL BOARD
November 13, 2025

SUBJECT: CEO Employment Agreement

FISCAL IMPACT: N/A

RATIFICATION

Approve the CEO Employment Agreement for LaTrisha Sims as CEO of the ELCMC effective October 30, 2025.

BACKGROUND INFORMATION

The CEO position has been vacant since August 8, 2025. In alignment with the Coalition's Succession Plan (approved August 28, 2025) and Continuity of Operations Plan (COOP) (approved April 24, 2025), the Executive Committee unanimously approved the appointment of LaTrisha Sims as Interim CEO, effective August 11, 2025. The Executive Committee has been serving as the CEO Search Committee.

After several meetings reviewing qualified applicants, and many discussions, the Executive Committee unanimously approved to offer LaTrisha Sims the vacant CEO position and finalize the Employment Contract effective October 30, 2025, contingent on full Board approval, as detailed in the ELCMC Bylaws.

Per **Bylaws, 6.3.2**: The Executive Committee shall act on behalf of the Coalition on administrative matters and when a decision is required before a full Coalition meeting can reasonably be held. The Committee holds all powers and obligations of the Coalition, subject to limitations imposed by Florida law or resolutions of the full Coalition. All decisions made by the Executive Committee must be ratified by a majority of the Coalition at its next scheduled meeting.

On October 30, 2025, the Executive Committee approved the above action unanimously for immediate implementation.

Supporting Documentation Available:

- LaTrisha Sims, CV

Action Items

Early Learning Coalition of Marion County Meeting REVISED Minutes

Meeting: Full Coalition Board Meeting
Date/Time: October 23, 2025; 8:30 AM
Location: ELCMC Office, 2300 SW 17th Road, Ocala, FL 34471/Via Conference Call
Attendance –
Present (In-Person): Todd Panzer, Brenda Ford, Thomas LoBianco, Jennifer Beck, Dr. Kim Sellers, Heather Gamble, Kim LaCognata, Lola Gonzalez; Levonda Goodson, Matt McClain, Christy Jergins, Jessica Schultz
Present (Virtual): Cecil Wilson, Maritza Alejandro, Jennifer McBride, Jennifer Winton, Brittany Morely
Absent: Jorge Sevilla, Telisha Page, Richard Forrester, Jennifer Chatterton
Staff Present: LaTrisha Sims, Interim CEO; Elizabeth Deola, CPO, Marcelle Easter, CAO; Michelle Grant Harris, EC Programs Director; Michaela Powell, Programs Compliance Director; Sadie Hackley, Finance Director; Wendy Williams, Community Relations Director; Josef Izquierdo, Data Integrity Coordinator II; Leigh Anne Belcher, Instructional Support Coach; Katherine Barnhart, CSC: Eligibility; Dennise Bultron, CSC: Eligibility

Agenda Item	Summary/Discussion	Action
Call to Order	T. Panzer (Board Chair) called the meeting to order. E. Deola called roll.	Meeting called to order at 8:32 AM.
Roll Call		Quorum Present
Chair Report	T. Panzer introduced new ELCMC Staff. T. Panzer announced the resignation of Jorge Sevilla from the ELC Board of Directors due to time constraints.	
RATIFICATION ITEMS Non-renewal of CEO employment contract	T. Panzer discussed the action required of the Board regarding the non-renewal of the CEO employment contract and ELCMC Bylaw requirements with hiring the new CEO.	The Exec Committee motioned to accept as presented. Lola Gonzalez second. Motioned passed unanimously.
Organizational Chart	T. Panzer reviewed the Org Chart as presented in packet. With the new Org chart, ELCMC saves approximately \$66,000.	The Exec Committee motioned to accept as presented. Lola Gonzalez second. Motioned passed unanimously.
Salary Grades	T. Panzer discussed the salary grades as presented in the packet. L. Sims discussed the salary study.	The Exec Committee motioned to accept as presented. Kim LaCognata second. Motioned passed unanimously.

<p>Budget for FY 2025 – 2026 R3</p>	<p>M. Easter discussed budget revision, including additional funds awarded from Help Me Grow. Amendment captured salary grade changes, and savings from Organizational Chart changes. Funds are being used to upgrade to voice over IP as well as supporting improved workflow processes in the future. T. Panzer discussed budget shortfall impacts of approximately 1%.</p>	<p>The Exec Committee motioned to accept as presented. Commissioner Matt McClain second. Motioned passed unanimously.</p>
<p>ACTION ITEMS - August 28, 2025, Board of Directors Meeting Minutes</p>	<p>T. Panzer presented the minutes included in the packet. No further corrections or discussions were needed.</p>	<p>Levonda Goodson motioned to accept the minutes as presented. Lola Gonzalez second. Motioned passed unanimously.</p>
<p>- Financials through August 2025</p>	<p>Z. Hackley reviewed financials included in packet. L. Gonzalez asked what constituted a refund of \$30,000. Answer discussed: Redeemer Christian School returned the funding. Their Board made decision not to accept state grant funding. Z. Hackley discussed DEL requiring Coalitions to include June 2025 invoice in FY 25-26 fiscal workbook. This is a new requirement. Z. Hackley asked for feedback on which reports the Board found helpful – T. Panzer stated they would like to continue to see both reports. T. Panzer discussed budget monitoring and enrollment needs based on “mock” financial review. Z. Hackley discussed VPK admin percentage being high at the moment but ensured there were no concerns as this is typical for this time of year. B. Ford asked if the Purvis Grey Audit started. ELC Staff response: Not started yet, however DEL has contacted L. Sims regarding the Finance Monitoring.</p>	<p>The Exec Committee motioned to accept the financials as presented. Dr. Kim Sellers second. Motioned passed unanimously.</p>
<p>- Disposal of outdated Surplus Inventory</p>	<p>T. Panzer discussed the list of items in packet of items needing to be removed from inventory and disposed of. Discussion: L. Gonzalez asked if the computers can be wiped and donated? M. Easter responded that the wiped computers are offered to other Coalitions and non-profits before being destroyed. B. Morley asked how we receive cash for the computers. M. Easter responded that we are unable to sell the items and discussed the requirements from the state on confidentiality / in-kind donation process.</p>	<p>The Exec Committee motioned to accept as presented. Lola Gonzalez second. Motioned passed unanimously.</p>
<p>INFORMATION ITEMS - Exec Committee Meeting Minutes: • 09/26/2025</p>	<p>L. Sims and T. Panzer summarized meetings to the Board.</p>	<p>*Motion – Matt McClain 2nd – Kim Sellers Passed Unanimously</p>

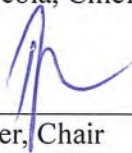
<ul style="list-style-type: none"> 10/9/2025 		<p>*Executive Committee previously voted on this item. A vote is not necessary for information items; however, a vote was performed.</p>
<p>- Federal Government Shut Down</p>	<p>L. Sims shared that there is no change to ELC services at this time.</p>	
<p>- Legislative Delegation</p>	<p>L. Sims summarized the following information:</p> <ul style="list-style-type: none"> HB 1255 Raising entry income threshold – 150% of FPL was previous threshold, increased to 55% of the State median income equaling 175% of the FPL. 516 families are currently on the waitlist as of 10/23/2025. More families are now eligible for services. ELC is pulling families off the waitlist as funding is available. This process is being heavily monitored by DEL. Legislative Session will convene on January 13, 2026 – AELC has provided talking points to advocate on behalf of school readiness programming. Governance meeting for November has been cancelled. T. Panzer discussed special Exec Meeting held Tuesday, Oct. 28, 2025 – the Exec Committee has reviewed over twenty CEO resumes received including four local applicants and one submitted after the post closed from an out of county applicant. Goal is to hire a new CEO by December 31, 2025. T. Panzer spoke highly of LaTrisha Sims and her actions to date as the Interim CEO. The environment of the ELC office is positive and welcoming and the changes are being felt throughout the community. L. Gonzalez discussed her disappointment in how the ELC fell out of favor in the community under previous CEO. She expressed her newfound happiness with the new leadership in place – expressed gratefulness to the Executive Committee for their action taken to address issues. 	

<p>- FY 2024 – 2025 Community Impact Report</p>	<p>W. Williams presented the FY 24–25 Year-End Report, noting the addition of the VPK Performance Metric and Designation. She explained that “Incomplete Measurements” for Summer VPK are due to insufficient student testing. L. Gonzalez shared that one school understands it is ineligible for DPIL; ELC staff will follow up. M. McLean asked how many DPIL survey responses were received – ELC Response: over 400.</p> <p>Discussed the drop in Kindergarten Readiness scores, attributed to a change in the cut score, and noted uncertainty about the prior year’s spike. Over 77% of ELCMC funds go directly to childcare services.</p> <p>T. Panzer reviewed mandated services and above and beyond” services ELCMC participates in. J. Shultz inquired about the existence of an ELCMC Scorecard – ELC Staff response: Yes – this does exist, last year ELCMC scored 89.6%.</p> <p>K. Sellers asked about public access to measurements; L. Sims shared that ELCMC is recognized as a model Coalition throughout the state. M. McLean suggested using the data to promote ELC achievements and engage stakeholders individually.</p> <p>The board discussed returning to a booklet-style Annual Report and sharing the Community Impact Report. Members expressed interest in increased board involvement.</p>	<p>ACTION NEEDED:</p> <p>ELC Staff to follow up with school to ensure they have information on DPIL.</p> <p>L. Sims will follow up with the CCR&R Network for Survey outcomes to share publicly and will bring updated survey outcomes to the Board as soon as they are released.</p>
<p>- Give 4 Marion Update</p>	<p>ELCMC did not meet goal for this year. Staff were highly involved in the process and fundraising. Staff had to volunteer to raise funding as it is unallowable through State Contracts.</p> <p>Participation trended this year. W. Williams asked the board for support in connecting with their contacts to assist in raising funds in the future. W. Williams shared appreciation for all who supported our efforts.</p> <p>An invitation was extended to the Board to participate in upcoming community events. L. Goodson expressed appreciation for the Facebook “Thank you” for her donation.</p>	

<p>Community Roundtable Update</p>	<p>Workforce - H. Gamble invited the Board on Nov. 6th, from 10:30 AM to 1:00 PM at Circle Square Cultural Center if they would like to participate in a Student Job Fair and/or Information Sessions about Profession. Contact Melissa Saco 352-732-1700 ext. 1145, website: Bit.ly/MCYCE2025 Heather will send out info via email.</p> <p>MCPS shared the VPK Summer outcomes and highlighted the Excellent Performance of the sites offering summer programming. Reddick VPK Program was #1 in FL! All MCPS VPK teachers will be visiting Reddick to attend a professional development presentation.</p> <p>Accurate Background Check is expanding and has received funding from a local hospital.</p> <p>College of Central FL – Zero Findings on Accreditation Review. CF will be celebrating this accomplishment. Teacher Education is working on a new BA degree program.</p> <p>ELCMC – Save the Date, Feb 21, 2026, Disability Roundup, ELC Office, 10:00 AM – 1:00 PM – Looking for a sponsor to possibly provide lunch at the event.</p> <p>CEP – New CEO starting Nov 10th Invited ELC to share stories at Business After Hours to network. 10/23 – Belleview Express Care event, November, Hall of Trees Fundraiser, February 2026 – Panzer is hosting Business After hours.</p> <p>T. Panzer – Nov. 1st – Circle Square – Walk of Life</p> <p>FFCCHA Leadership Summit – Embassy Suites in Kissimmee – Nov. 8th</p> <p>B. Morely - Bracelets for Charity as gifts for Children – does the ELC have a need?</p>	
<p>Additional Discussion: Meeting Schedules</p>	<p>T. Panzer asked for consideration - Make the 6th Exec and the 13th the Board</p>	<p>ACTION NEEDED: L. Sims will send an email to the Board Members to adjust the meeting schedule.</p>
<p>Upcoming events / meetings</p>	<p>Upcoming dates are listed on meeting agenda for informational purposes.</p>	
<p>Public Comment</p>	<p>None at this time.</p>	

Adjournment	Meeting adjourned at 10:24 AM.	Commissioner M. McClain motioned to adjourn.
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Reported by: Elizabeth Deola, Chief Programs Officer

Approved by:  _____ **Date:** 1/22/2026
Todd Panzer, Chair

NOTE: For additional information on any of the above items, please contact Chief Programs Officer, Elizabeth Deola at edeola@elc-marion.org

Early Learning Coalition of Marion County, Inc.

B/S - Audit Format

As of 9/30/2025

(In Whole Numbers)

	<u>Current Year</u>
Current Assets	
Cash: Operating (0332)	1,644,270
Cash: Unrestricted (0340)	125,287
Cash: Building (0464)	29,829
Cash: PayPal	317
Cash: Community Foundation	119,366
Petty Cash: Vending Machine	61
A/R: FOEL	1,911,292
A/R: Other Grants	43,193
A/R: Overpayments	26,244
A/R: Clearing	(66,568)
Prepaid: Postage	2,064
Prepaid: Other	14,487
Prepaid: Travel Advance	1,645
Total Current Assets	<u>3,851,487</u>
Non Current Assets	
Fixed Assets: Equipment	58,707
Fixed Assets: Furniture	5,300
Fixed Assets: Building	856,518
Fixed Assets: Land	116,960
Accumulated Depreciation: Equipment	(58,707)
Accumulated Depreciation: Furniture	(5,300)
Accumulated Depreciation: Building	(431,608)
Total Non Current Assets	<u>541,870</u>
Total Assets	<u><u>4,393,357</u></u>
Current Liabilities	
Credit Card (South State - VISA)	(699)
Accounts Payable	1,635,368
A/P: Conversion	(803)
Payable: Accrued PLT	114,855
Payable: SUTA	(36)
Payable: Health Insurance	(19,765)
Payable: Dental Insurance	(170)
Payable: Vision Insurance	51
Payable: ER - 403(b)	10,869
Payable: EE - 403(b)	2,384
Payable: EE - Roth IRA	130
Payable: Life Insurance	(9)
Payable: Short-term Disability	207
Payable: Long-term Disability	(748)
Payable: AFLAC	1,987
Payable: Colonial Life	543
Payable: United Way Deductions	10,933
Payable: Workers Compensation	(166)
Payable: FOEL Advance	2,260,298
2701: A/R: VPPRP VPK Provider Advance	(26,721)
Payable: Interest	1,271
Payable: Fraud Collections	24,022
Deferred Revenue	41,944
Total Current Liabilities	<u><u>4,055,747</u></u>

Early Learning Coalition of Marion County, Inc.

B/S - Audit Format

As of 9/30/2025

(In Whole Numbers)

	<u>Current Year</u>
Total Liabilities	<u><u>(4,055,747)</u></u>
Net Assets	<u>(337,610)</u>
Total Liabilities and Net Assets	<u><u>(337,610)</u></u>

Early Learning Coalition of Marion County, Inc.

Aged Receivables by Invoice Date
 Aging Date - 3/31/2025
 From 7/1/2025 Through 9/30/2025

Customer ID	Customer Name	Invoice Date	Invoice Number	Description	Total	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due
ABC Childrens Countr	ABC Childrens Country Club	6/30/2021	FY19SR-ABCCC	ABC Childrens Country Club 2018- 2019 - Overpayment SR Recon	25,183.15	0.00	0.00	0.00	0.00	25,183.15
Total ABC Childrens Countr	ABC Childrens Country Club				25,183.15	0.00	0.00	0.00	0.00	25,183.15
BECKERS SCHOOL SUPPL	BECKERS SCHOOL SUPPLIES	7/1/2025	0725-KPL-BSS	kpl SNACK SPONSORSHIP 25-26	500.00	500.00	0.00	0.00	0.00	0.00
Total BECKERS SCHOOL SUPPL	BECKERS SCHOOL SUPPLIES				500.00	500.00	0.00	0.00	0.00	0.00
Children's Forum	Children's Forum , Inc - HMG	5/22/2025	24MGFA-13R#7	HMG April 2025	9,499.98	9,499.98	0.00	0.00	0.00	0.00
Children's Forum		9/18/2025	25HMGFA-12R#2	HMG-CF-Aug 2025	8,665.65	8,665.65	0.00	0.00	0.00	0.00
Total Children's Forum	Children's Forum , Inc - HMG				18,165.63	18,165.63	0.00	0.00	0.00	0.00
FOEL	Florida's Office of Early Learning	9/25/2025	3260925P1	FY26 End of Year Close Out	12,629.24	12,629.24	0.00	0.00	0.00	0.00
FOEL		10/16/2025	3260925R1	DEL SEP 2025	1,851,423.29	1,851,423.29	0.00	0.00	0.00	0.00
FOEL		10/22/2025	3260925P2	SEP FOEL	29,073.91	29,073.91	0.00	0.00	0.00	0.00
Total FOEL	Florida's Office of Early Learning				1,893,126.44	1,893,126.44	0.00	0.00	0.00	0.00
Joan S. Hatten	Joan S. Hatten	6/30/2021	FY19SR-J.S.Hatten	Joan S. Hatten 2018 - 2019 - Overpayment SR Recon	1,061.26	0.00	0.00	0.00	0.00	1,061.26
Total Joan S. Hatten	Joan S. Hatten				1,061.26	0.00	0.00	0.00	0.00	1,061.26

Early Learning Coalition of Marion County, Inc.

Aged Receivables by Invoice Date
 Aging Date - 3/31/2025
 From 7/1/2025 Through 9/30/2025

Customer ID	Customer Name	Invoice Date	Invoice Number	Description	Total	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due
Keown, Brianna	Brianna Keown	6/30/2020	FY20-M-002	Refund- of Reg. Fees - Brianna Keown - Frog St. Splash	99.00	0.00	0.00	0.00	0.00	99.00
Total Keown, Brianna	Brianna Keown				99.00	0.00	0.00	0.00	0.00	99.00
MCBOCC	Marion County Board of County Commissioners	9/30/2022	082022MCMA	MCBOCC - Match - September 2022	(39.96)	0.00	0.00	0.00	0.00	(39.96)
MCBOCC		6/30/2024	062024MCMA	MCBOCC-MATCH- June 2024	0.03	0.00	0.00	0.00	0.00	0.03
MCBOCC		1/31/2025	0125DPL	DPIL Early Literacy Assistance FY24-25	2,349.79	0.00	0.00	2,349.79	0.00	0.00
MCBOCC		8/15/2025	0925DPL	DPIL Sept 2025	3,145.77	3,145.77	0.00	0.00	0.00	0.00
Total MCBOCC	Marion County Board of County Commissioners				5,455.63	3,145.77	0.00	2,349.79	0.00	(39.93)
Redeemer Christian	Redeemer Christian School	5/31/2023	R-25142	Refund CRRSA-PV104-C	10,500.00	0.00	0.00	0.00	0.00	10,500.00
Redeemer Christian		5/31/2023	R-25249	Refund CRRSA-PVI-092	20,000.00	0.00	0.00	0.00	0.00	20,000.00
Total Redeemer Christian	Redeemer Christian School				30,500.00	0.00	0.00	0.00	0.00	30,500.00
SBMC	The School Board of Marion County, Florida	11/30/2024	YPP-1024	YPP October 2024	290.24	0.00	0.00	0.00	0.00	290.24
SBMC		11/30/2024	YPP-1124	YPP Nov 2024	248.77	0.00	0.00	0.00	0.00	248.77
SBMC		3/31/2025	YPP-0125	YPP Jan 25	672.61	672.61	0.00	0.00	0.00	0.00
SBMC		3/31/2025	YPP-0225	YPP invoices Feb 2025	394.46	394.46	0.00	0.00	0.00	0.00
SBMC		4/30/2025	YPP-0325	Ypp Mar 2025	549.03	549.03	0.00	0.00	0.00	0.00

Early Learning Coalition of Marion County, Inc.

Aged Receivables by Invoice Date
 Aging Date - 3/31/2025
 From 7/1/2025 Through 9/30/2025

Customer ID	Customer Name	Invoice Date	Invoice Number	Description	Total	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due
SBMC		11/4/2025	YPP-0925	YPP Payment SEP 2025	1,699.82	1,699.82	0.00	0.00	0.00	0.00
Total SBMC	The School Board of Marion County, Florida				3,854.93	3,315.92	0.00	0.00	0.00	539.01
SmartPro... Inc	SmartProcure Inc	8/1/2025	0825RR-01	Records Request	450.00	450.00	0.00	0.00	0.00	0.00
Total SmartPro... Inc	SmartProcure Inc				450.00	450.00	0.00	0.00	0.00	0.00
Stone, Michelle	Michelle Stone	8/8/2025	0825-DPIL-MS	DPIL Donation	1,000.00	1,000.00	0.00	0.00	0.00	0.00
Total Stone, Michelle	Michelle Stone				1,000.00	1,000.00	0.00	0.00	0.00	0.00
UWMC	United Way of Marion County, Inc.	3/1/2025	202603-UW	United Way Invoice - MAR 2026	1,333.33	0.00	1,333.33	0.00	0.00	0.00
Total UWMC	United Way of Marion County, Inc.				1,333.33	0.00	1,333.33	0.00	0.00	0.00
Report Total					1,980,729.37	1,919,703.76	1,333.33	2,349.79	0.00	57,342.49

Early Learning Coalition of Marion County, Inc.
Aged Payables by Due Date - Zh AP Aging Report - All Funds
Aging Date - 9/30/2025
From 7/1/2025 Through 9/30/2025

Vendor Name	Invoice Number	Invoice/Cre... Date	Due Date	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Total Visual Harmony, LLC				275.00	0.00	0.00	0.00	0.00	275.00
Walmart	V-012023-C	2/2/2023	2/2/2023	0.00	0.00	0.00	0.00	15.00	15.00
Total Walmart				0.00	0.00	0.00	0.00	15.00	15.00
Wendy Williams	TR082025-50	8/22/2025	9/21/2025	0.00	43.26	0.00	0.00	0.00	43.26
	TR082025-51	8/28/2025	9/27/2025	0.00	3.56	0.00	0.00	0.00	3.56
Total Wendy Williams				0.00	46.82	0.00	0.00	0.00	46.82
West Family Learning Center East, LLC	0725-SP03-6656-000	9/30/2025	10/21/2025	525.00	0.00	0.00	0.00	0.00	525.00
	SR0925-811326656-...	9/30/2025	10/21/2025	15,779.13	0.00	0.00	0.00	0.00	15,779.13
Total West Family Learning Center East, LLC				16,304.13	0.00	0.00	0.00	0.00	16,304.13
Wilma Martin Family Daycare Home	SR0925-882898920-...	9/30/2025	10/21/2025	3,511.24	0.00	0.00	0.00	0.00	3,511.24
Total Wilma Martin Family Daycare Home				3,511.24	0.00	0.00	0.00	0.00	3,511.24
Wilson's Lovable Daycare, LLC	SR0925-825414548-...	9/30/2025	10/21/2025	7,397.44	0.00	0.00	0.00	0.00	7,397.44
Total Wilson's Lovable Daycare, LLC				7,397.44	0.00	0.00	0.00	0.00	7,397.44
Wiz Kids Learning Academy	0825-V03-8160-000	9/30/2025	10/31/2025	1,192.50	0.00	0.00	0.00	0.00	1,192.50
	0925VK-472528160-...	9/30/2025	10/31/2025	1,669.50	0.00	0.00	0.00	0.00	1,669.50
	SR0925-472528160-...	9/30/2025	10/21/2025	15,657.36	0.00	0.00	0.00	0.00	15,657.36
Total Wiz Kids Learning Academy				18,519.36	0.00	0.00	0.00	0.00	18,519.36
Report Total				1,666,792.64	6,565.07	33,392.41	(3,958.73)	(67,423.24)	1,635,368.15

Early Learning Coalition of Marion County, Inc.

Statement of Revenues and Expenditures - Detail

From 7/1/2025 Through 9/30/2025

	Current Period Actual	Prior Year Current Period Actual	Current Period Change	Current Year % Change
Operating Revenue				
Grant Revenue	4,966,186.80	4,920,806.71	45,380.09	0.92
Contributions	14,724.39	15,856.95	(1,132.56)	(7.14)
Program Revenue	642.00	330.00	312.00	94.55
Investment Income	720.66	606.93	113.73	18.74
Other Income	<u>1,083.35</u>	<u>0.00</u>	<u>1,083.35</u>	<u>100.00</u>
Total Operating Revenue	<u>4,983,357.20</u>	<u>4,937,600.59</u>	<u>45,756.61</u>	<u>0.93</u>
Total Revenue	<u>4,983,357.20</u>	<u>4,937,600.59</u>	<u>45,756.61</u>	<u>0.93</u>
Expenditures				
Personnel Expenses	698,355.72	494,631.32	203,724.40	41.19
Program Expenses	4,185,716.78	4,293,621.29	(107,904.51)	(2.51)
Professional Fees	25,199.04	19,634.25	5,564.79	28.34
Supplies	3,249.20	2,058.64	1,190.56	57.83
Telephone	6,332.57	7,516.19	(1,183.62)	(15.75)
Postage & Shipping	190.36	214.43	(24.07)	(11.23)
Occupancy	18,023.95	17,598.05	425.90	2.42
Maintenance & Repairs	42,137.80	2,857.98	39,279.82	1,374.39
Equipment Rental	270.12	0.00	270.12	100.00
Conferences, Conventions & Meetings	750.00	1,174.35	(424.35)	(36.13)
Printing & Publications	3,977.43	1,081.12	2,896.31	267.90
Dues & Subscriptions	6,425.00	6,519.88	(94.88)	(1.46)
Depreciation	6,669.45	6,809.79	(140.34)	(2.06)
Miscellaneous	<u>26,020.18</u>	<u>49,160.44</u>	<u>(23,140.26)</u>	<u>(47.07)</u>
Total Expenditures	<u>5,023,317.60</u>	<u>4,902,877.73</u>	<u>120,439.87</u>	<u>2.46</u>
Net Revenue Over Expenditures	<u>(39,960.40)</u>	<u>34,722.86</u>	<u>(74,683.26)</u>	<u>(215.08)</u>

Early Learning Coalition of Marion County, Inc.

Statement of Revenues and Expenditures - Detail

From 7/1/2025 Through 9/30/2025

	Current Period Actual	Prior Year Current Period Actual	Current Period Change	Current Year % Change
Operating Revenue				
Grant Revenue	<u>3,949,411.87</u>	<u>3,899,531.52</u>	<u>49,880.35</u>	<u>1.28</u>
Total Operating Revenue	<u>3,949,411.87</u>	<u>3,899,531.52</u>	<u>49,880.35</u>	<u>1.28</u>
Total Revenue	<u>3,949,411.87</u>	<u>3,899,531.52</u>	<u>49,880.35</u>	<u>1.28</u>
Expenditures				
Personnel Expenses	700,245.90	495,299.06	204,946.84	41.38
Program Expenses	3,224,767.99	3,241,831.61	(17,063.62)	(0.53)
Professional Fees	22,480.78	15,306.67	7,174.11	46.87
Supplies	2,952.04	1,861.16	1,090.88	58.61
Telephone	3,639.84	6,746.07	(3,106.23)	(46.05)
Postage & Shipping	151.44	214.43	(62.99)	(29.38)
Occupancy	14,090.90	16,421.60	(2,330.70)	(14.19)
Maintenance & Repairs	29,526.71	2,608.48	26,918.23	1,031.95
Equipment Rental	254.46	0.00	254.46	100.00
Conferences, Conventions & Meetings	750.00	1,094.86	(344.86)	(31.50)
Printing & Publications	3,786.66	982.38	2,804.28	285.46
Dues & Subscriptions	6,320.00	3,336.73	2,983.27	89.41
Depreciation	1,393.35	320.51	1,072.84	334.73
Miscellaneous	<u>18,157.40</u>	<u>35,997.62</u>	<u>(17,840.22)</u>	<u>(49.56)</u>
Total Expenditures	<u>4,028,517.47</u>	<u>3,822,021.18</u>	<u>206,496.29</u>	<u>5.40</u>
Net Revenue Over Expenditures	<u>(79,105.60)</u>	<u>77,510.34</u>	<u>(156,615.94)</u>	<u>(202.06)</u>

Early Learning Coalition of Marion County, Inc.

Statement of Revenues and Expenditures - Detail

From 7/1/2025 Through 9/30/2025

	Current Period Actual	Prior Year Current Period Actual	Current Period Change	Current Year % Change
Operating Revenue				
Grant Revenue	<u>973,835.38</u>	<u>947,701.08</u>	<u>26,134.30</u>	<u>2.76</u>
Total Operating Revenue	<u>973,835.38</u>	<u>947,701.08</u>	<u>26,134.30</u>	<u>2.76</u>
Total Revenue	<u>973,835.38</u>	<u>947,701.08</u>	<u>26,134.30</u>	<u>2.76</u>
Expenditures				
Personnel Expenses	59,527.87	65,610.87	(6,083.00)	(9.27)
Program Expenses	895,775.63	1,010,472.98	(114,697.35)	(11.35)
Professional Fees	2,718.26	2,820.83	(102.57)	(3.64)
Supplies	402.38	111.51	290.87	260.85
Telephone	672.46	349.77	322.69	92.26
Postage & Shipping	4.30	0.00	4.30	100.00
Occupancy	1,316.67	866.74	449.93	51.91
Maintenance & Repairs	12,611.09	249.50	12,361.59	4,954.55
Equipment Rental	15.66	0.00	15.66	100.00
Conferences, Conventions & Meetings	0.00	79.49	(79.49)	(100.00)
Printing & Publications	112.82	40.82	72.00	176.38
Dues & Subscriptions	0.00	3,108.15	(3,108.15)	(100.00)
Depreciation	448.89	340.35	108.54	31.89
Miscellaneous	<u>2,304.53</u>	<u>9,640.55</u>	<u>(7,336.02)</u>	<u>(76.10)</u>
Total Expenditures	<u>975,910.56</u>	<u>1,093,691.56</u>	<u>(117,781.00)</u>	<u>(10.77)</u>
Net Revenue Over Expenditures	<u>(2,075.18)</u>	<u>(145,990.48)</u>	<u>143,915.30</u>	<u>(98.58)</u>

Early Learning Coalition of Marion County, Inc.

Normal Trial Balance - ..333.

From 7/1/2024 Through 9/30/2025

Account Code	Account Title	Debit Balance	Credit Balance
1000	Cash: Operating (0332)	1,644,270.01	
1010	Cash: Unrestricted (0340)	125,287.46	
1020	Cash: Building (0464)	29,828.50	
1050	Cash: PayPal	316.54	
1080	Cash: Community Foundation	119,365.82	
1090	Petty Cash: Operating	0.00	
1091	Petty Cash: Vending Machine	60.74	
1095	Credit Card (VISA)	0.00	
1096	Credit Card (MasterCard)	0.00	
1097	Credit Card (Sam's Club)	0.00	
1098	Credit Card (South State - VISA)	699.10	
1200	A/R: FOEL	1,911,292.07	
1210	A/R: Other Grants	43,192.89	
1220	A/R: Overpayments	26,244.41	
1290	Due from Employee	0.00	
1299	A/R: Clearing		66,567.51
1400	Prepaid: Postage	2,063.83	
1401	Prepaid: Insurance	0.00	
1403	Prepaid: Other	14,486.74	
1405	Prepaid: Travel Advance	1,645.28	
1500	Fixed Assets: Equipment	58,707.26	
1501	Fixed Assets: Furniture	5,300.00	
1502	Fixed Assets: Building	856,517.59	
1503	Fixed Assets: Land	116,960.14	
1600	Accumulated Depreciation: Equipment		58,707.10
1601	Accumulated Depreciation: Furniture		5,300.00
1602	Accumulated Depreciation: Building		431,608.12
2000	Accounts Payable		1,635,368.15
2099	A/P: Conversion	222.30	
2100	Notes Payable: LOC	0.00	
2105	Notes Payable: HVAC	0.00	
2200	Payable: Salary	0.00	
2203	Payable: Accrued PLT		114,855.32
2205	Payable: Social Security	0.00	
2206	Payable: Medicare	0.00	
2207	Payable: SUTA	35.68	
2208	Payable: Federal Withholding	0.00	
2210	Payable: Health Insurance	19,764.90	
2211	Payable: Dental Insurance	169.53	
2212	Payable: Vision Insurance		50.78
2213	Payable: HSA	0.00	
2220	Payable: ER - 403(b)		10,869.04
2221	Payable: EE - 403(b)		2,384.34
2222	Payable: EE - Roth IRA		130.00
2230	Payable: Life Insurance	9.02	
2231	Payable: Short-term Disability		207.35
2232	Payable: Long-term Disability	747.85	
2240	Payable: AFLAC		1,986.58
2245	Payable: Colonial Life		542.72
2250	Payable: United Way Deductions		10,933.40
2255	Payable: Wage Garnishment	0.00	
2265	Payable: Workers Compensation	166.12	
2700	Payable: FOEL Advance		2,260,297.64
2701	2701: A/R: VPPRP VPK Provider Advance	26,720.76	
2705	Payable: IRS Levy	0.00	

Early Learning Coalition of Marion County, Inc.

Normal Trial Balance - ..333.

From 7/1/2024 Through 9/30/2025

Account Code	Account Title	Debit Balance	Credit Balance
2710	Payable: Interest		1,271.20
2720	Payable: Fraud Collections		24,021.93
2900	Deferred Revenue		41,944.34
3000	Net Assets		575,200.48
4001	Grants: State & Federal		26,821,847.02
4010	Grants: Local Governments		210,790.38
4020	Grants: Other		83,809.28
4050	Gifts, Donations, and Pledges		35,076.64
4100	Revenue: Interest		3,439.86
4201	Revenue: Miscellaneous		487.00
4210	Revenue: Provider Trainings		7,332.58
4300	Revenue: Special Events		13,210.85
4901	Revenue: Vending		1,228.40
4905	Revenue: Facility Rental		1,083.35
4991	Realized Gain on Investments		4,715.55
4992	Unrealized Gain on Investments		8,651.51
4999	In-kind		8,320.68
5000	Salary: Directors (990 reportable)	201,364.47	
5001	Salary: Exempt (Other)	1,449,307.73	
5002	Salary: Hourly	1,138,410.21	
5003	Salary: Accrued PLT		3,629.68
5005	Payroll Tax: Social Security	157,069.23	
5006	Payroll Tax: Medicare	36,751.33	
5007	Payroll Tax: SUTA	5,120.13	
5010	Insurance: Health	301,449.08	
5011	Insurance: Dental	19,487.83	
5012	Insurance: Vision	4,045.79	
5020	Retirement: ER Contribution	103,337.59	
5030	Insurance: Life	5,962.69	
5031	Insurance: Short-term Disability	13,418.06	
5032	Insurance: Long-term Disability	14,994.76	
5100	Staff Development	19,253.53	
6000	Professional Services: Consultant	27,412.50	
6001	Professional Services: Accounting	28,225.00	
6002	Professional Services: Auditing	27,000.00	
6005	Professional Services: IT management	55,065.00	
6010	Professional Services: Legal	6,475.00	
6025	Professional Services: Printing & Reproductions	11,578.25	
6030	Professional Services: Repairs & Maintenance	10,277.31	
6035	Professional Services: Other	81,305.00	
6040	Prof Service: Payroll	20,520.16	
6500	Direct Services: Child Care	22,589,517.47	
6501	Direct Services - Prior Year	51,117.49	
7000	Facility Lease	1,880.00	
7001	Utilities	33,786.80	
7005	Janitorial Services	37,555.54	
7006	Janitorial Supplies	3,734.40	
7007	Lawn Service	4,500.00	
7008	Security System	6,490.20	
7009	Pest Control	1,508.50	
7050	Postage, Freight, and Delivery	1,767.68	
7100	Equipment Lease and Maintenance	810.36	
7150	Office Supplies and Expenses	12,967.22	
7151	Printing: Copier	7,396.52	

Early Learning Coalition of Marion County, Inc.

Normal Trial Balance - ..333.

From 7/1/2024 Through 9/30/2025

Account Code	Account Title	Debit Balance	Credit Balance
7200	Communications: Land Line	19,692.19	
7201	Communications: Cellular	11,289.18	
7202	Communications: Internet	1,900.45	
7251	Insurance and Surety Bonds: D&O	11,115.05	
7260	Insurance and Surety Bonds: General Liability	42,353.12	
7265	Insurance and Surety Bonds: Workers Compensation	4,759.46	
7275	Insurance and Surety Bonds: Other	26,011.60	
7301	Equipment: = or > \$5k	9,809.65	
7302	Equipment: < \$5k	1,744.66	
7304	Furniture: < \$5k	5,975.12	
7401	Quality and Classroom Material	16,604.40	
7405	Training Material	414.30	
7410	Consumer Education and Outreach Material	74,538.87	
7415	Grants to Providers	700.00	
7420	Scholarships and Other Education Opportunities	35,354.40	
7425	Wage Incentives	357,559.92	
7501	Travel: In-State	25,408.41	
7505	Travel: Out of State	3,844.38	
7510	Travel: In Service Area	5,403.70	
7600	Admin Fees (Comm Fdt)	1,459.29	
7601	Bank Fees	4,429.40	
7602	Merchant Service Fees	135.07	
7603	Interest Expense	2,289.74	
7605	Software-Licenses-Support	38,742.06	
7610	Web service, hosting, support, back-up services & Maintenanc	995.00	
7615	Other employee related expenditures	1,362.08	
7616	Background Screening	1,456.00	
7617	Employee Drug Screening	1,029.00	
7620	Membership Dues	15,403.99	
7621	Subscriptions and Publications	867.67	
7625	Taxes, licenses and fees	10,466.63	
7900	Development Expense	316.10	
7901	Vending Machine Supplies	195.44	
8500	Childcare	9,655.81	
8510	Infant Sleep Safe	8,675.49	
8530	Special Projects	26.57	
8535	Books	135,289.80	
8540	Parent Education-Incentives (allowable)		4,454.86
8550	Food services (Unallowable)	25,638.50	
8551	Parent Incentive (Unallowable)	198.00	
9001	Depreciation	33,955.09	
9999	In-kind Expenditure	8,320.68	
Report Total		32,450,323.64	32,450,323.64
Report Difference			0.00

TARGETS AND RESTRICTIONS			PROGRAM
SR Direct Services Min: 78%	2,929,035 + 43,721 3,800,758	78.2%	SR Total
SR Admin Max: 5%	206,784 + 3,800,758	5.441%	SR Admin
SR Admin/NonDirect/Quality Max: 22%	812,252 + 15,750 3,800,758	21.8%	SR Non-Direct
SR Quality Min: 4%	361,187 + 15,750 3,800,758	9.9%	SR Quality
			SR Direct Servi
			Quality Perfor
			QPI Shortfall
			SR Match
SR Match Max: \$153,687		29,367.42	Special Needs
Dollar-for-Dollar Match:		29,367.42	Gold Seal
			SR Plus
VPK Admin Max: 5%	44,063 265,544	16.593%	VPK Total
			VPK Admin
			VPK DS
			VPK PA
SR Plus Admin Max: 5%		0.0%	* includes SR I

YTD MATCH SUMMARY				
Cost Type	Cash in EFSM	Cash not in EFSM	Total Cash	Public Fun
Direct Service	43,720.69	.00	43,720.69	
Admin	.00	.00	0.00	
All Non Direct	.00	15,749.72	15,749.72	
Quality	.00	15,749.72	15,749.72	

TOTALS

	<u>Budget</u>	<u>Expenditure</u>	<u>Balance</u>	<u>% of Budget Spent</u>
	17,283,257	3,741,287	13,541,970	21.6%
	838,761	206,784	631,977	24.7%
	802,089	244,282	557,807	30.5%
	1,557,618	361,187	1,196,432	23.2%
ices*	14,084,789	2,929,035	11,155,755	20.8%
mance	519,466	161,789	357,677	31.1%
	56,343		56,343	.%
	153,687	29,367	124,320	19.1%
	11,286	3,859	7,427	34.2%
	668,177	164,034	504,143	24.5%
	98,431	10,436	87,995	10.6%
	5,545,628	309,607	5,236,021	5.6%
	264,078	44,063	220,015	16.7%
	5,281,550	265,544	5,016,006	5.%
	60,260	3,995	56,265	6.6%

Match, Special Needs, Gold Seal, & QPI Shortfall

NOTES

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Private Funds

1. 2. 3. 4. 5. 6.

Accounts Payable

						Over 90 Days	Total	
A Special Place Learning Center, Inc.	0116SR-462230168-000	2/19/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	0215SR-462230168-000	2/28/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0216SR-462230168-000	3/21/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	0315VK-462230168-000	4/27/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0316SR-462230168-000	4/21/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	0415SR-462230168-000	5/21/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0416SR-462230168-000	5/20/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	0515SR-462230168-000	6/19/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0516SR-462230168-000	6/21/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	0518SR-462230168-000	6/21/2018	0.00	0.00	0.00	0.00	(145.42)	(145.42)
	0614SR-462230168-PPA	4/24/2015	0.00	0.00	0.00	0.00	(37,538.36)	(37,538.36)
	0615SR-462230168-000	7/22/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0616SR-462230168-000	7/21/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	0618SR-462230168-000	7/20/2018	0.00	0.00	0.00	0.00	(119.68)	(119.68)
	0715SR-462230168-000	8/21/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0716SR-462230168-000	8/21/2016	0.00	0.00	0.00	0.00	5,738.60	5,738.60
	0815SR-462230168-000	9/21/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	0914SR-462230168-000	9/30/2014	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	1114SR-462230168-000	11/30/2014	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	1115SR-462230168-000	12/21/2015	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	115-462230168-000	1/31/2015	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	1214SR-462230168-000	12/31/2014	0.00	0.00	0.00	0.00	1,550.00	1,550.00
	1215SR-462230168-000	1/25/2016	0.00	0.00	0.00	0.00	1,352.74	1,352.74
	2018SR-462230168-000	8/21/2018	0.00	0.00	0.00	0.00	265.10	265.10
Total A Special Place Learning Center, Inc.			0.00	0.00	0.00	0.00	(3,927.84)	(3,927.84)
Building Blocks Of Ocala Preschool West	0122VA-471146658-000	2/28/2022	0.00	0.00	0.00	0.00	(3,576.96)	(3,576.96)
	1221VAR471146658-000	1/31/2022	0.00	0.00	0.00	0.00	(2,583.36)	(2,583.36)
Total Building Blocks Of Ocala Preschool West			0.00	0.00	0.00	0.00	(6,160.32)	(6,160.32)

Building Blocks Preschool Of Ocala Inc	0719SA-861157260-000	1/20/2020	0.00	0.00	0.00	0.00	(51.29)	(51.29)
	0819SA-861157260-000	1/20/2020	0.00	0.00	0.00	0.00	(15.61)	(15.61)
	PY1119-861157260-000	6/21/2021	0.00	0.00	0.00	0.00	384.46	384.46
Total Building Blocks Preschool Of Ocala Inc			0.00	0.00	0.00	0.00	317.56	317.56
Carousel Early Learning Center II, LLC	0224-V12-7846-000	7/31/2024	0.00	0.00	0.00	0.00	121.33	121.33
	0424VK-812807846-000	5/31/2024	0.00	0.00	0.00	0.00	3,786.87	3,786.87
	1223-V12-7846-000	7/31/2024	0.00	0.00	0.00	0.00	12.57	12.57
	SR0424-812807846-000	5/21/2024	0.00	0.00	0.00	0.00	10,321.88	10,321.88
	SY2501-0224-7846-000	8/21/2024	0.00	0.00	0.00	0.00	(853.79)	(853.79)
	SY2501-0324-7846-000	8/21/2024	0.00	0.00	0.00	0.00	(9,170.55)	(9,170.55)
	SY2501-0424-7846-000	8/21/2024	0.00	0.00	0.00	0.00	(10,321.62)	(10,321.62)
	VY0224-7846-000	8/31/2024	0.00	0.00	0.00	0.00	(150.57)	(150.57)
	VY0324-7846-000	8/31/2024	0.00	0.00	0.00	0.00	(2,360.01)	(2,360.01)
	VY0424-7846-000	8/31/2024	0.00	0.00	0.00	0.00	(3,786.87)	(3,786.87)
Total Carousel Early Learning Center II, LLC			0.00	0.00	0.00	0.00	(12,400.76)	(12,400.76)
Carousel Early Learning Center, Inc.	0224-V11-2408-000	6/29/2024	0.00	0.00	0.00	0.00	79.46	79.46
	0424-SP12-2408-000	7/21/2024	0.00	0.00	0.00	0.00	(7,524.86)	(7,524.86)
	0424-V11-2408-000	6/29/2024	0.00	0.00	0.00	0.00	(1,749.19)	(1,749.19)
	0424VK-270442408-000	5/31/2024	0.00	0.00	0.00	0.00	2,581.81	2,581.81
	1023-V11-2408-000	6/29/2024	0.00	0.00	0.00	0.00	87.86	87.86
	SR0424-270442408-000	5/21/2024	0.00	0.00	0.00	0.00	9,901.06	9,901.06
	VY0424-2408-000	8/31/2024	0.00	0.00	0.00	0.00	(112.89)	(112.89)
Total Carousel Early Learning Center, Inc.			0.00	0.00	0.00	0.00	3,263.25	3,263.25
FantastiKids Academy 3, LLC	HML6-5695-000	7/23/2024	0.00	0.00	0.00	0.00	(92.00)	(92.00)
Total FantastiKids Academy 3, LLC			0.00	0.00	0.00	0.00	(92.00)	(92.00)

Farida Noor	WCWF-FN-7043-000	10/31/2023	0.00	0.00	0.00	0.00	700.00	700.00
Total Farida Noor			0.00	0.00	0.00	0.00	700.00	700.00
First Steps Education, Inc	1220VO-611724175-000	9/30/2021	0.00	0.00	0.00	0.00	(206.46)	(206.46)
Total First Steps Education, Inc			0.00	0.00	0.00	0.00	(206.46)	(206.46)
Growing Steps Academy	093642137-0614VR-001	7/20/2014	0.00	0.00	0.00	0.00	(182.25)	(182.25)
Total Growing Steps Academy			0.00	0.00	0.00	0.00	(182.25)	(182.25)
Jesseni Ramos	SR101-1122-08	7/30/2023	0.00	0.00	0.00	0.00	225.00	225.00
Total Jesseni Ramos			0.00	0.00	0.00	0.00	225.00	225.00
Kadence Ashley	WFI2-KA-7026-000	6/29/2023	0.00	0.00	0.00	0.00	250.00	250.00
Total Kadence Ashley			0.00	0.00	0.00	0.00	250.00	250.00
Martina Nunez Family Day Care Home	SP0821-863647471-000	10/21/2021	0.00	0.00	0.00	0.00	(909.04)	(909.04)
Total Martina Nunez Family Day Care Home			0.00	0.00	0.00	0.00	(909.04)	(909.04)
Natheria Hodges	CR22-102	2/10/2022	0.00	0.00	0.00	0.00	10.00	10.00
	CR22-111	3/24/2022	0.00	0.00	0.00	0.00	10.00	10.00
Total Natheria Hodges			0.00	0.00	0.00	0.00	20.00	20.00
Ready Set Go Learning Center Inc	0614SR-204991602-000	7/20/2014	0.00	0.00	0.00	0.00	1,000.00	1,000.00

	0614VK-204991602-000	7/31/2014	0.00	0.00	0.00	0.00	89.62	89.62
	063014SR	7/31/2014	0.00	0.00	0.00	0.00	(1,000.00)	(1,000.00)
	0714SR-204991602-000	7/31/2014	0.00	0.00	0.00	0.00	(3,117.84)	(3,117.84)
	0714VK-204991602-000	7/31/2014	0.00	0.00	0.00	0.00	(12.80)	(12.80)
Total Ready Set Go Learning Center Inc			0.00	0.00	0.00	0.00	(3,041.02)	(3,041.02)
Tereze Wilson	0216VK-223290706-000	3/31/2016	0.00	0.00	0.00	0.00	(3,109.92)	(3,109.92)
	0316SR-223290706-000	4/21/2016	0.00	0.00	0.00	0.00	291.27	291.27
	0316VK-223290706-000	4/30/2016	0.00	0.00	0.00	0.00	1,930.74	1,930.74
	0616SR-223290706-000	7/21/2016	0.00	0.00	0.00	0.00	95.00	95.00
Total Tereze Wilson			0.00	0.00	0.00	0.00	(792.91)	(792.91)
Together For Children Inc	030219-593565606-000	7/31/2019	0.00	0.00	0.00	0.00	0.04	0.04
Total Together For Children Inc			0.00	0.00	0.00	0.00	0.04	0.04

ABC Childrens Countr	ABC Childrens Country (6/30/2021	7/30/2021	ABC Childrens	25,183.15	0.00	0.00	0.00	0.00	25,183.15
Total ABC Childrens Countr	ABC Childrens Country Club				25,183.15	0.00	0.00	0.00	0.00	25,183.15
Redeemer Christian	Redeemer Christian Sch	5/31/2023	5/31/2023	Refund CRRS/	10,500.00	0.00	0.00	0.00	0.00	10,500.00
		5/31/2023	5/31/2023	Refund CRRS/	20,000.00	0.00	0.00	0.00	0.00	20,000.00
Total Redeemer Christian	Redeemer Christian School				30,500.00	0.00	0.00	0.00	0.00	30,500.00



Early Learning Coalition of Marion County

Action Sheet

FULL BOARD
November 13, 2025

SUBJECT: CEO Bank Signee Change

FISCAL IMPACT: N/A

PROPOSED ACTION

Approve South State Bank to make the following changes to all bank accounts after October 30, 2025:

Account ending
Operations: 0332
Unrestricted: 0340
Building: 0464

Add LaTrisha Sims, CEO as Signor

BACKGROUND INFORMATION

This will officially transfer the banking responsibilities to the new Chief Executive Officer.

On October 30, 2025, the Executive Committee approved the promotion of the CEO and Employment Agreement Contract for immediate implementation.



Early Learning Coalition of Marion County

Action Sheet

FULL BOARD
November 13, 2025

SUBJECT: Board Member Resignation

Fiscal Impact: N/A

PROPOSED ACTION

Approve the following resignation for Board Member:

Jorge Sevilla – term December 12, 2024 through June 30, 2028

Due to increasing professional responsibilities Jorge Sevilla will not be able to finish his term and has requested his term end as of October 22, 2025.

BACKGROUND INFORMATION

Pursuant to direction from the Division of Early Learning, based on the By-Laws (approved August 2025) private sector business members must comprise more than one-third of the Early Learning Coalition’s Board membership, based on the total number of seated board members.

- 3.4.1. A private sector business member of the Early Learning Coalition must:
 - 3.3.1.1. Reside in Marion County, Florida; or be an employee, manager or owner of a business entity, as statutorily defined for these purposes, that operates in Marion County. “Private sector business member” means an individual who does not work for a business entity that the government owns or operates. The term includes: 1. An individual who has dual employment in both a business entity and the public sector. 2. An individual who is retired or no longer works for a business entity, provided that individual is not currently employed in the public sector.
- 3.4.2. A private sector business member of the Coalition shall not be a member or have a relative as defined in s. 112.3143 that has substantial financial interest in the design or delivery of the Voluntary Prekindergarten Education Program (VPK) or an Early Learning Coalitions School Readiness program (SR).
 - 3.4.2.1. A School Readiness provider, private Prekindergarten provider, public school, or school district;
 - 3.3.2.2. A childcare facility, family day care home, large family child care home, nonpublic school, or faith-based child care provider;
 - 3.4.2.3. A state university, community college, or other public educational institution.

Supporting Documentation Available:

- By-Laws of the Early Learning Coalition
- Resignation letter dated 10/22/25

Information Items

Early Learning Coalition Performance Standards

Purpose of the Rule (Rule 6M-9.120) Effective Date: August 16, 2022

To ensure all Early Learning Coalitions deliver consistent, high-quality, and accountable services for:

- Child Care Resource & Referral (CCR&R)
- School Readiness (SR)
- Voluntary Prekindergarten (VPK)

The rule defines performance expectations, evaluation methods, and corrective procedures statewide.

Performance Standards

Each coalition is evaluated annually on five core standards:

1. Timely submission of grant deliverables and required reports
2. CCR&R services provided per Rule 6M-9.300, F.A.C.
3. Implementation of the SR Program per the approved Coalition Plan (Rule 6M-9.115)
4. Financial accountability and fiscal reporting compliance
5. Completion of corrective action plans within DEL deadlines

Performance Ratings

DEL assigns a summative performance rating each year:

Rating	Description	DEL Action
Substantially Met	Standards satisfactorily met	Coalition in good standing
Needs Improvement	Moderate issues	DEL provides guidance/assistance
Not Substantially Met	Significant deficiencies	Corrective Action Plan or merger possible

Customer Satisfaction Survey

- Participants: parents, child care providers, CCR&R customers, and Coalition board members
- Disseminated at service points (eligibility, contracts, inquiries, redetermination)
- Minimum satisfaction threshold: 60%
 - Below 60% = mandatory Corrective Action Plan
 - Persistent failure may lead to merger with another coalition

Corrective Actions & Mergers

- Coalitions rated *Not Substantially Met* or below 60% satisfaction must:
 - Complete a Corrective Action Plan within 1 year
 - If still non-compliant, DEL may contract services elsewhere or merge coalitions

2023-2024 ELCMC Composite Scores

Overall Score 89.6%

- Group 1 (CCR&R) - 86% (60 surveys completed) (overall ranged from 66% to 93.7%)
- Group 2 (SR/VPK Enrollments)- 91.6% (398 surveys completed) (overall 83.6% to 95.3%)
- Group 3 (Providers) – 84.9% (22 surveys completed) (overall 70.6% to 96.7%)
- Group 4- (Board Members) 98.3% (7 surveys completed) (overall 71.7% to 98.8%)

Based on the Executive Summary Report all ELCs exceeded the minimum threshold. The highest composite score was ELC of Polk at 92.4%, while the lowest composite score was ELC of Alachua at 76.4%

Survey Weighting	Customer	ELC	RCMA
Group 1	CCR&R	30%	N/A
Group 2	SR_VPK Eligibility	35%	55%
Group 3	Service Providers	20%	20%
Group 4	Board Members	15%	25%
TOTAL		100%	100%

2024-2025 ELCMC Composite Scores

Overall Score 84.4%

- Group 1 (CCR&R)- 81.9% (33 surveys completed) (overall ranged from 69.5% to 88%)
- Group 2 (SR/VPK Enrollments) – 87.8% (523 surveys completed) (overall 84.5% to 91%)
- Group 3 (Providers) – 81.9% (28 surveys completed) (overall 74.6% to 93.6%)
- Group 4 (Board Members) – 85.3% (15 surveys completed) (overall 58.9% to 97.6%)

Based on the Executive Summary Report all ELCs exceeded the minimum threshold. The highest composite score was ELC of Florida’s Heartland at 89.1%, while the lowest composite score was RCMA at 77.1%

Survey Weighting	Customer	ELC	RCMA
Group 1	CCR&R	30%	N/A
Group 2	SR_VPK Eligibility	30%	55%
Group 3	Service Providers	20%	20%
Group 4	Board Members	20%	25%
TOTAL		100%	100%

WHAT PARENTS NEED TO KNOW

Screening for Type 1 Diabetes

Type 1 diabetes is a lifelong autoimmune condition causing the destruction of the cells in the pancreas that make insulin. This means the body can't control blood sugar (glucose) on its own. Without management of high blood glucose levels, over time it **can lead to serious and life-threatening health complications**.

Studies indicate that screening for autoantibodies through **a simple low to no-cost blood test can effectively identify those who will develop type 1 diabetes**, potentially before the need for insulin. It can also identify the stage of the condition.

Type 1 diabetes often starts in kids ages

4-6
years old

10-14
years old

but it can happen at any age.

BENEFITS OF SCREENING YOUR CHILD EARLY

While type 1 diabetes cannot be prevented, early detection can help families to:

- Reduce the risk of life-threatening complications and hospitalization
- Plan and manage a potential diagnosis and treatment strategy

COMMON SYMPTOMS OF DIABETES

- Irritability/behavioral changes
- Increased thirst or hunger
- Increased urination/bedwetting
- Unexplained weight loss
- Fruity-smelling breath
- Blurred vision
- Fatigue

TYPE OF DIABETES

Type 2 diabetes is a metabolic disease influenced by a range of genetic and lifestyle factors that and can usually be prevented. Unlike type 2, **type 1 diabetes** is an autoimmune disease that cannot be prevented by lifestyle or dietary changes. While researchers don't know exactly what causes type 1 diabetes, those that seem to be more at risk have a close family relative with the disease or other autoimmune conditions.

SCREENING RESOURCES FOR TYPE 1 DIABETES

The screening can identify proteins in the blood (ICA, GAD, IAA, IA-2, ZnT8) that may signal the body's immune system is attacking cells in the pancreas that produce insulin. **Talk to your child's health care provider about screening options.** Other free screening resources include:

TrialNet: [TrialNet.org](https://www.trialnet.org)

Offers screenings at locations and free home test kits for relatives of people with type 1 diabetes.

Autoimmunity Screening for Kids: [AskHealth.org](https://www.askhealth.org)

Provides free at-home screening test kits to children starting at age 1, and adults.

EARLY STAGES OF TYPE 1 DIABETES

STAGE 1

- Immune system mistakenly starts to attack insulin-producing beta cells
- 2 or more autoantibodies detected in blood
- Blood sugar levels are within a normal range
- No visible symptoms

STAGE 2

- Immune system continues to attack beta cells
- 2 or more autoantibodies detected in blood
- Blood sugar levels are higher or lower than a normal range
- No visible symptoms

STAGE 3

- Too many beta cells are damaged, body can't make enough insulin
- 2 or more autoantibodies detected
- Blood sugar levels higher than normal range, symptoms are obvious, serious health complications may occur, insulin dependence begins

UNDERSTANDING THE SCREENING RESULTS

NEGATIVE (0-1 autoantibodies)

If your child is under the age of 15, you may consider having them rescreened every year.

POSTIVE (2 or more autoantibodies)

Talk to your child's health care provider about confirmatory testing, establishing a monitoring plan, and options for management.

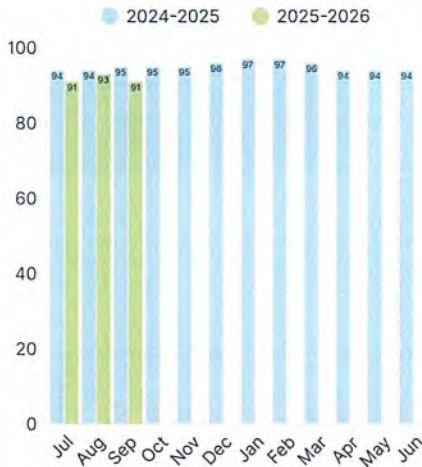
Learn more about diabetes and resources for assistance at
[FloridaHealth.gov/Diabetes](https://www.floridahealth.gov/diabetes)



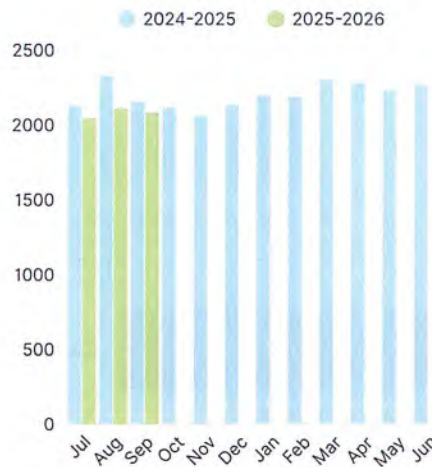


SCHOOL READINESS (SR)

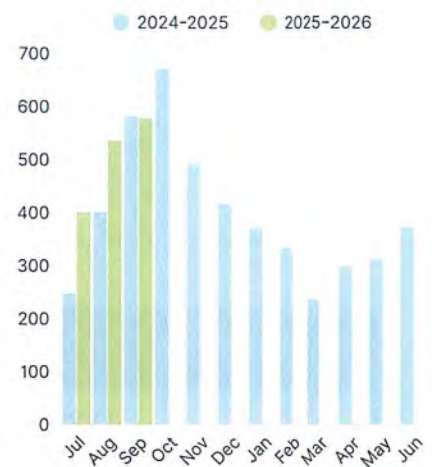
Child Care Providers



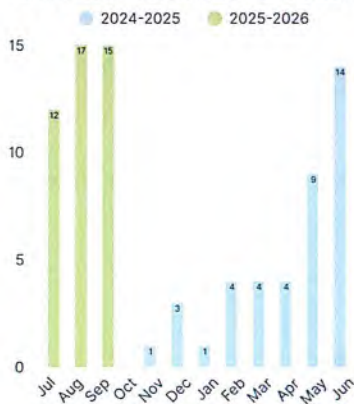
Children Served



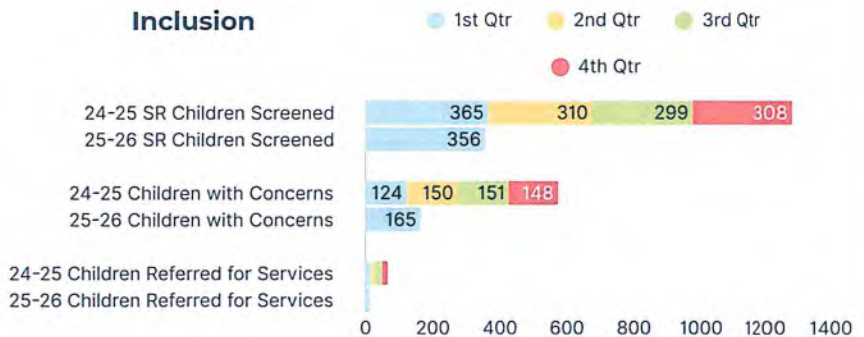
Waitlist



SR Plus Children Served



Inclusion



Florida School Readiness

The School Readiness (SR) program provides child care financial assistance to eligible families with children birth to 13. Child care providers meeting specific quality, health, and safety standards contract with the Coalition to provide SR services.

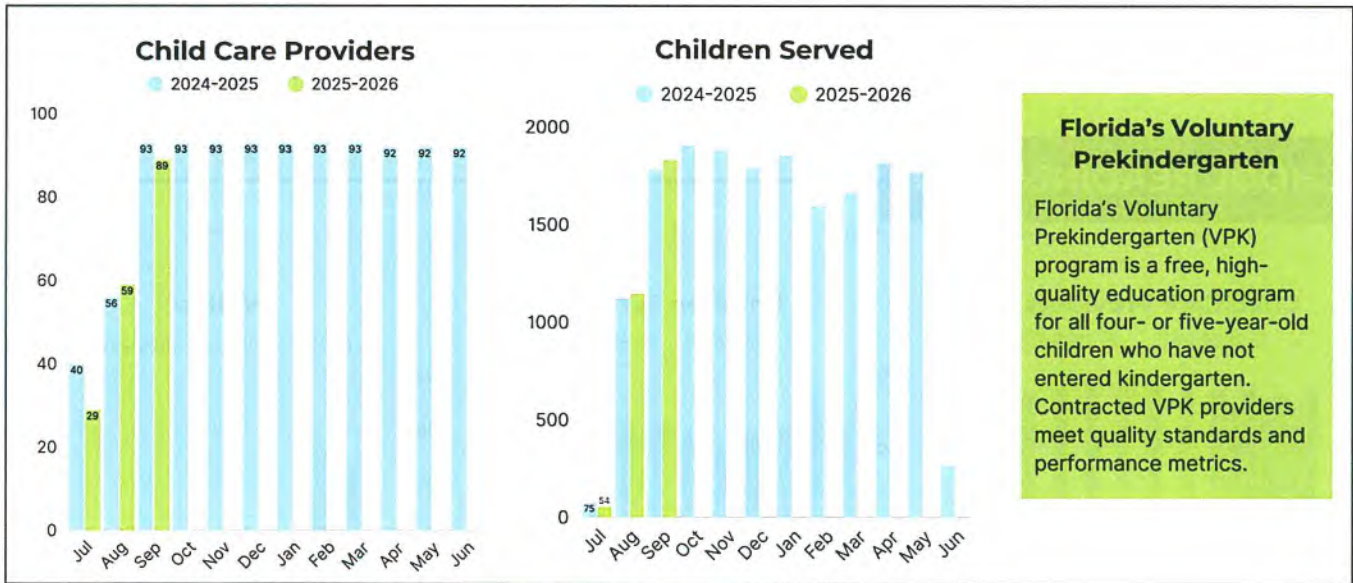
The SR waitlist is based on funding and provider availability.

The SR Plus program went into effect on September 24, 2024, and provides financial assistance to low-income SR families who are no longer eligible for the full SR subsidy.

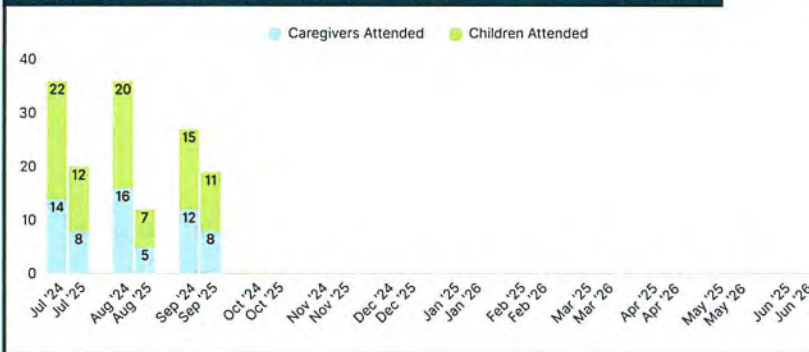
Participating children are screened for developmental delays. If the screening indicates concerns, parents/guardians may consent to be referred for supportive services.

2025-26 COMMUNITY IMPACT REPORT CONTINUED

VOLUNTARY PREKINDERGARTEN

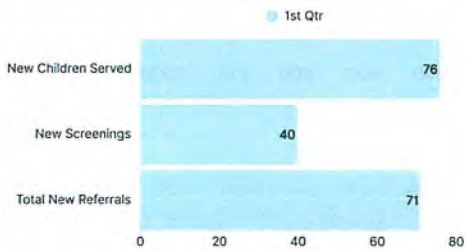


KALEIDOSCOPE PLAY & LEARN (KPL)



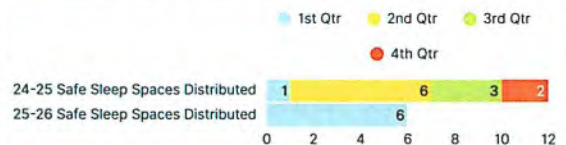
Kaleidoscope Play & Learn is a free weekly play group for children birth to five and their parent or caregiver. Children learn socialization skills while caregivers learn ways to support children's learning and healthy development at home.

HELP ME GROW



Help Me Grow supports healthy development for children birth to eight. Free screenings help identify developmental and behavioral concerns. Care coordinators provide families with customized support and connections to community services for early intervention. Coordinators also help families navigate any barriers to accessing care and support.

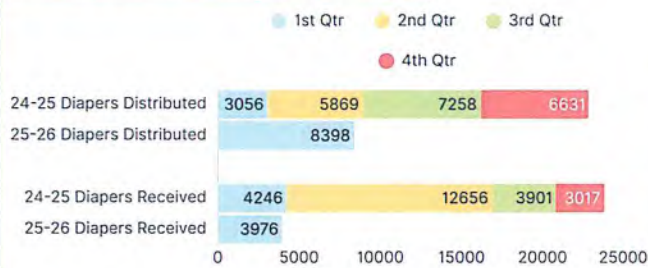
SAFE SLEEP



To reduce the risk of suffocation and Sudden Infant Death Syndrome (SIDS), portable cribs and safe sleep education are provided to eligible families who lack a safe sleeping space for their infants.

2025-26 COMMUNITY IMPACT REPORT CONTINUED

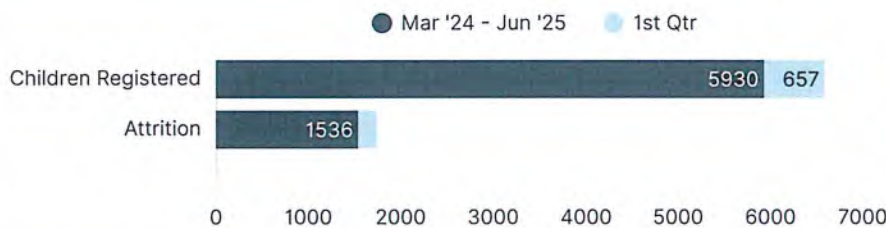
DIAPER ASSISTANCE



Emergency diaper assistance is provided to eligible families, helping to meet a basic health need while reducing barriers to child care and employment. This program is 100% supported by community donations.

144 Families **5** Organizations

DOLLY PARTON'S IMAGINATION LIBRARY



5,000 Active Registrations
65,398 Books Mailed since Program Launch

Launched County wide in March 2024, Dolly Parton's Imagination Library mails a free, high-quality, age-appropriate book each month to registered children ages birth to five.

Survey results show participating families are reading more frequently with their children - a key to improving kindergarten readiness and reading scores.

COMMUNITY OUTREACH

	Social Media Followers	Follower Percent Change	# of Engagements
Facebook	3,534	+1%	1,265
Instagram	554	0%	55
YouTube	439	-1%	475
LinkedIn	195	+7%	24

In-Person Outreach

6 Community events attended to promote programs and services to families and partners

0 Presentations to community partners, families, and business leaders

1,083
Books Distributed

The Coalition uses both digital and in-person activities to inform the community about our services and the importance of quality early learning opportunities.